

Project ID : **1567**

Project Name : **Performance management and reward system - an effective tool for employee engagement**

Project Type : HR

Project Link : <https://www.readymadeproject.com/project/performance-management-and-reward-system-an-effective-tool-for-employee-engagement-mba-hr>

Quick Order : <https://www.readymadeproject.com/QuickPay?type=mba&id=693>

Project Report Table of Content

UNDERTAKING BY CANDIDATE	2
ACKNOWLEDGEMENTS	3
ABSTRACT	4
CHAPTER I – INTRODUCTION	7
Introduction.....	7
Employee Performance	8
Performance Management	9
Factors Affecting Employee Performance	11
Performance Management Plan	15
Key Elements of Effective Performance Management Plan.....	15
Rewards and Recognition	18
Common Reward System	19
Latest trends of Reward System	20
Employee Engagement	22
Impact of Performance Management and Reward System on Employee Engagement.....	23
CHAPTER 2 – SCOPE AND OBJECTIVE	25
Scope of the study	25
Objective of Study	25

CHAPTER 3 – THEORETICAL FRAMEWORK	26
Performance Management	26
Reward System	29
The individual and the rewards.....	31
Types of Rewards	31
Methods of Rewards & Recognition.....	33
Designing a Reward Program	36
CHAPTER 4 – RESEARCH METHODOLOGY.....	38
Research approach	38
Research Philosophy	38
Research design	39
Data collection	39
Data Source	39
Sample and sampling procedure	40
• Sampling Unit – Private sector employees.	40
• Sampling Size - 100 Employees	40
CHAPTER V – DATA ANALYSIS & INTERPRETATION.....	41
CHAPTER VI – FINDINGS AND CONCLUSIONS	59
Findings.....	59
Suggestions	60
Conclusion	61
BIBLIOGRAPHY	63
APPENDIX – QUESTIONNAIRES.....	65

Project Synopsis Table of Content

1. Introduction:.....	3
2. Objectives	4
3. Scope of Study:	4
4. Research Methodology:	5
5. Project Analysis Plan:	5
6. Limitation of the study:.....	6
7. Chapter Design:	6
8. Literature Review:	6
9. References:.....	7



Please contact **R. M. Solution.** 📞 +91-9920329254, 📠 +91-22-28550428

✉ : info@readymadeproject.com or ajprofessionals@gmail.com

🌐 <https://www.readymadeproject.com>

** This is readymade project, for new unique, plagiarism free project order please visit
<https://www.readymadeproject.com/TrainingAndDevelopment>