

Project ID : **1397**

Project Name : **Best HR Practices in an organized Retail Sector**

Project Type : **Retail, HR**

Project Link : <https://www.readymadeproject.com/FullProjectDetail?id=531>

: <https://www.readymadeproject.com/QuickPay?id=531&type=mba>

### Project Report Table of Content

<b>DECLARATION BY THE STUDENT.....</b>	<b>2</b>
<b>ACKNOWLEDGEMENTS .....</b>	<b>3</b>
<b>ABSTRACT.....</b>	<b>4</b>
<b>CHAPTER I – INTRODUCTION .....</b>	<b>7</b>
1.1 What is Retail?.....	7
1.2 Retail Industry in India .....	8
1.3 Future of Indian Retail Industry.....	10
1.4 Classification of Indian Retail Sector .....	13
1.5 Type of Retail Stores in India .....	15
1.6 Retail Products .....	19
1.7 Retail Product Range .....	21
1.8 Major Retail Companies in India.....	22
1.9 SWOT analysis of the Indian Retail industry .....	24
1.10 Organized Vs. Unorganized Retail Sector .....	28
<b>CHAPTER 2 – HR PRACTICES AT RETAIL INDUSTRY .....</b>	<b>29</b>
2.1 Introduction.....	29
2.2 Definitions of HRM .....	30
2.3 Nature of HRM .....	31
2.4 Objectives of HRM .....	32
2.5 Scope of HRM .....	33
2.6 Role of HRM.....	35
2.7 Importance of HRM.....	38
2.8 Functions of HRM .....	39

2.9 Role of HR Manager.....	42
2.10 - Human Resource Management in organized retail.....	43
2.11 HR Challenges in Organized Retail.....	44
2.12 Best HR practices in organised retail sector .....	45
2.13 Past Studies and Literature Review .....	48
<b>CHAPTER 3 – SCOPE AND OBJECTIVE .....</b>	<b>51</b>
3.1 Scope of the study.....	51
3.2 Objective of the study .....	52
<b>CHAPTER 4 – RESEARCH METHODOLOGY.....</b>	<b>53</b>
4.1 Research approach .....	53
4.2 Research Philosophy.....	53
4.3 Research Design.....	54
4.4 Data collection .....	54
4.5 Limitation of Study .....	55
<b>CHAPTER V – CASE STUDY: HR PRACTICES AT BIG BAZAAR.....</b>	<b>56</b>
5.1 Organization Profile.....	56
5.2 Big Bazaar Work Culture.....	60
5.3 HR Practices at Big Bazaar.....	61
5.4 Recruitment and Selection Guideline at Big Bazaar.....	64
<b>CHAPTER VI – FINDINGS AND CONCLUSIONS .....</b>	<b>66</b>
6.1 Findings.....	66
6.2 Suggestions .....	67
6.3 Conclusion .....	67
<b>REFERENCES.....</b>	<b>68</b>

## Project Synopsis Table of Content

1. Introduction .....	3
2. Statement of Problem .....	4
3. Objectives of Study .....	5
4. Research Methodology .....	5
6. Limitation of the study: .....	6
7. Chapter Design: .....	6
8. Literature Review: .....	7
9. References: .....	8



Please contact **R. M. Solution.** ☎ +91-9920329254, ☎ +91-22-28550428

✉ : [info@readymadeproject.com](mailto:info@readymadeproject.com) or [ajprofessionals@gmail.com](mailto:ajprofessionals@gmail.com)

⭐ <https://www.readymadeproject.com>

\*\* This is readymade project, for new unique, plagiarism free project order please visit  
<https://www.readymadeproject.com/TrainingAndDevelopment>